



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 701 (COVID-19)

07.05.2021

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Extending relief to the families of the employees who passed away due to COVID-19 - req.**

We wish to bring the following to your kind notice, for favour of information and necessary action.

A meeting was held yesterday the 06.05.2021, between the representatives of the BSNL Management and the representatives of the Unions and Associations, to discuss about the relief that could be extended to the families of the BSNL employees, who have passed away due to COVID-19. We would like to bring to your kind notice, the following unanimous views of the representatives of the Unions and Associations, that emerged in that meeting.

- (1) Only providing employment to one of the family members of the deceased employee, will provide permanent relief and livelihood to the families of the employees who have passed away due to COVID-19. Hence, it is unanimously demanded that, the BSNL Management should provide Compassionate Ground Appointment to one of the dependents of the employees who passed away due to COVID-19.
- (2) One day pay can be deducted from the salary of willing BSNL employees, for the purpose providing immediate relief to the families of the deceased employees. At the same time, it was strongly urged that, the BSNL Management should also contribute equal amount to the relief fund.
- (3) During this COVID-19 pandemic situation, employees are suffering due to non-payment of salary on the due date. It was strongly urged that, the BSNL Management should ensure payment of salary on the due date of every month. It was also strongly demanded that, the salary for the month of April, 2021, should be disbursed without further delay.
- (4) Non-remittance of Pension and EPF deductions, together with the employers' contribution, to the Pension Fund and to the EPF Organisation, by the Management, create complications at the time of the death of the employee. Hence, it was fervently demanded that, the Pension and EPF contributions should be remitted by the Management without any delay.
- (5) The Unions and Associations are continuously urging upon the BSNL Management to fulfill it's obligation of making 30% contribution towards the Superannuation Benefits of the BSNL recruitees. This should be immediately done by the Management, since it will provide due benefits to the family of a BSNL recruitee, in the event of their unfortunate death.

We fervently appeal to you sir, to kindly look into the above suggestions and to take the needful action for providing immediate, as well as permanent relief to the families of the Covid victims.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Shri R.K. Goyal, PGM(Pers.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001